

**LOCAL JOINT COMMITTEE
6 JULY 2016
4.00 - 4.15 PM**



Present:

Councillors Leake, Allen

David Allais, UNISON

Councillor Ian Leake

Councillor Nick Allen

Apologies for absence were received from:

Lorna Cameron

Nikki Dancey

Councillor David Worrall

53. Declarations of Interest

There were no declarations of interest.

54. Minutes from Previous Meeting

The minutes of the meeting on 10 May 2016 were approved as a correct record.

55. Urgent Items of Business

There were no urgent items of business.

56. Employment Committee: Agenda and Related Matters

Due to non-attendance, this meeting was not quorate and so met in an advisory capacity.

The Committee received and commented on the following reports:

1) Revenue Budget 2016/17 – Employment Implications of Service Changes taken to Public Consultation

The Chief Officer: Human Resources reported on the proposed redundancies in Youth Services and Childrens Services as a result of the savings the Council was required to find. These posts had required further public consultation, and this had closed on 17 May 2016. In Youth Services, there were twelve part time posts being consulted on, equivalent to a 1.88 full time position. Of these twelve posts, four were vacant. There was the potential to redeploy two of the remaining eight staff, leaving six staff to be made redundant. Consultation with affected staff had commenced in January.

Trade union representatives asked whether there had been any representations during the consultation for Childrens Service and it was confirmed that there had not. Trade union representatives stated that although the process was appreciated, redundancies were always a disappointing outcome.

2) Proposed Redundancies – Education Library Service

The Chief Officer: Human Resources introduced the report on Proposed Redundancies in the Education Library Service. It was clarified that the Education Library Service was a shared service between Reading, Slough, West Berkshire, Royal Borough of Windsor and Maidenhead and Bracknell Forest, and that the decision had been made that the service was no longer sustainable. The termination date for the service was 31 August 2016, and this had been decided by the Executive Member on 29 June 2016. A consultation period had not been conducted as the service was not public. Two members of the Education Library Service would be retained until October 2016 to deal with the business of the closure.

57. Matters to be Raised by Trade Unions

No matters were raised, but Trade Union Representatives thanked the Council for engaging them in the ongoing Transformation programme work.